

**Government of West Bengal
Finance Department
Audit Branch**

No. : 7222-F(P)

Kolkata, the 6th July 2010.

RESOLUTION

The State Government constituted an Expert Committee under the chairmanship of Late S.C. Chanda, Retired Chief Engineer (Electrical), P.W. Department for rationalizing the pay scales, recruitment qualifications, promotional opportunities etc. in respect of the technical employees of various departments as per recommendation of the Third Pay Commission. The said Committee submitted its report to the Government in 1994 which was subsequently referred to the Fourth Pay Commission for their views.

2. The Fourth Pay Commission, after consideration of the report of the said Committee made some recommendations vide Art. 3.50 of Volume-I, Part-II of the Report (Pages 177 to 289) which were accepted by the Government vide Memo No. 7820(80)-F, dated 12.09.2000. But some of the associations representing the technical employees as mentioned above alleged some anomalies in the said recommendations as regards the pay scales, recruitment qualifications, promotional opportunities etc. of technical employees in the Memoranda submitted to the Fifth Pay Commission.

3. The Fifth Pay Commission, after consideration of the said representations, has requested the Government for appointing an Expert Committee for resolving the above mentioned anomalies of the technical employees of different departments vide Letter No. 43-PC, dated 23.02.2010.

4. As per recommendation of the Fifth Pay Commission, the Governor has been pleased to constitute a one man Committee with Shri Amitava Chatterjee, Retired Chief Engineer, P.W. Department who is a member of the Fifth Pay Commission, as Chairman of the Committee.

5. The terms of reference of the Expert Committee will be to suggest way-outs, where necessary, for resolving the anomalies on the following issues which may have cropped up while implementing the recommendations of the Fifth Pay Commission :-

- (i) Whether the scale of pay of the post has been downgraded alongwith downgradation of the designation or without change of designation ;
- (ii) Whether the designation has been downgraded retaining the existing scale of pay ;
- (iii) Whether upgradation of scale of pay of some posts of some departments has been done as per recommendation, while similar upgradation of the same post with identical duties and qualifications under some other departments remained overlooked ;
- (iv) Whether some previous recommendations concerning some posts of some departments are far from ground realities ;
- (v) Whether a few posts of the departments have escaped the notice of the previous Expert Committee.

6. Shri Chatterjee will have liberty to co-opt any other expert to the Committee if he feels it necessary.

Order

Ordered that the resolution be communicated to all Administrative Departments and all offices sub-ordinate to them and ordered also that the Resolution be published in the Kolkata Gazette, Extraordinary.

By Order of the Governor,

Sd/- C.M. Bachhawat

**Principal Secretary to the
Government of West Bengal,
Finance Department.**

Contd...P/2

: 2 :

No. : 7222/1(200)-F(P)

Kolkata, the 6th July 2010.

Copy forwarded for information and necessary action to :-

01. Shri Amitava Chatterjee, Ex-Chief Engineer, P.W. Department, Member, 5th Pay Commission, Tantuja Bhawan (8th floor), DD-18/4, Salt Lake Kolkata-64.
02. The Chairman, 5th Pay Commission, Tantuja Bhawan (8th floor), DD-18/4, Salt Lake Kolkata-64.
03. The _____ Department.

Sd/- B. Lahiri

O.S.D. & E.O. Dy. Secretary to the
Government of West Bengal
Finance Department